



NEW JERSEY RELOCATION COUNCIL



Spring Abundance: Planting & Cultivating Today's Global Talent Agenda

8:00 - 8:30AM Corporate Member Registration and Continental Breakfast

8:30 - 10:30AM Corporate (Members Only) Round Table

9:30 - 10:30AM General Registration and Informal Networking

10:45 - 11:00AM **NJRC Welcome/Introduction/Sponsorship Recognition**
Julie Cibelli, GMS-T *NJRC President, Nelson Westerberg*
Bruce Francis, CRP *NJRC Chairperson of the Board, ADP*
Jeff Cromie, *NJRC Treasurer, Wells Fargo Home Mortgage*

CRP/SCRIP Credits:
Corporate Round Table - 2
General Session - 4
GMS/GMS-T - 1

11:00 - 12:00PM **Guest Speaker: The Unicultural Advantage**
Presenter and author: Andrew Miziniak

The goal in cultural training should be to help people adapt to change. Instead of relying on broad stereotypes, the unicultural methodology is designed to take ethnicity out of the equation, helping you understand the world in the context that it is meant to be seen, truly global!

12:00 - 12:45PM Lunch

1:00 - 1:45PM **Scholarship Presentation**
Sharon Byrnes, GMS-T
Director, Talent Mobility
Bristol-Myers Squibb

NJRC is proud to present 5 Scholarship Awards to our 2016 High School Seniors whom the Scholarship Committee selected as this year's recipients. They met the academic criteria as well as have articulated their relocation experiences through a very compelling essay. NJRC partners with the WERC Foundation for Workforce Mobility in this program and they do provide support by awarding funds to all participating regional groups. This year's scholarship recipients will join us for lunch with their family members and will read their compelling essays during this segment.

1:45 - 2:45PM **Momentum Survey Results on Productivity Loss**
Moderator:
Mary Beth Nitz, SCRIP, SGMS, GPHR
Director, Global Consulting Services
Altair Global
Panelists:
John Sculley, SCRIP
Vice President - Managing Director
RIS Consulting Group

Please join us as we discuss the results of the 2015 Destination U.S. Momentum Productivity Survey, an industry-leading survey examining, identifying, and validating the mobility-related events determined to have a significant impact on employees' focus at work, and, as a result, companies' bottom lines. Topics addressed during this interactive session will include:

- Survey Development: intent, key drivers, and how it was administered.
- Results: the data, the client conversations, and the insights gained.
- Client Impact: how can clients use the results to improve their programs and their bottom line?

2:45 - 3:00PM Break

3:00 - 4:00PM **Talent Mobility and Talent Management: Post Alignment**
Moderator:
Laurette Bennhold-Samaan, GMS-T
Chief Operating Officer, Aperian Global
Panelists:
Sharon Byrnes, GMS-T
Director, Talent Mobility - Bristol-Myers Squibb
Carol Sabrina Gomez
Senior Manager, Mobility Advisory Services
Johnson & Johnson
William J. Hector
President - William Hector and Associates

For the past few years we've all attended sessions on the importance of aligning talent mobility with talent management and how to get a seat at the proverbial "table." In this session we'll hear from corporate global mobility professionals who have successfully aligned themselves with talent management and how they've become more than facilitators of moves, but rather strategic partners with talent management.

4:00 - 4:15PM **Closing Remarks**
Julie Cibelli, GMS-T *NJRC President, Nelson Westerberg*

4:15 - 6:15PM **Cocktail Reception and Raffle Prizes**

